

Carole's House of Hope

Board Meeting – April 11, 2019

Present: Carol Kinlow, Mike Robinson, Mike Young, Jamie Polick and Karen Mitchell

Absent: Cheri Duryea, Dee Hammer, Michael Matejka, Shari Thompson

Minutes Approval from March meeting: Mike R. called meeting order, moved to approve March minutes, all in favor. This meeting was fairly informal as it was held before the retreat.

Board Agenda:

- Dee Hammer resigning from position of secretary- nominations needed for replacement and vote will take place via email
- Michael Young has officially terminated his office space at CHH
- Two new candidates for the board have been shared- BC Clark and Alicia Stoermer- vote to be soon

Financials:

- Mike M- was not in attendance- financials were not covered

Agency Updates:

- 401 K plan discussed for staff. NAM has a plan that is something to investigate having the staff join to benefit from a larger group option. Also consider looking at a pension option
- Current occupancy- 13 ladies 9 children
- Success story of a participant shared- Participant was able to rent an apartment and is now a manager at Hy-Vee!
- Working to define the phase system for Participants
- Penny is working on creating a database of participant data/stats which could be used for grants, marketing, fundraising etc.
- \$600K in Grants out for approval
- Partnerships- reaching out to Girls Inc.- their new home will focus only on the girls- not those with children. Need to reach out to have them send participants with children to CHH
- Carole has shared that she has a rental property and that because the renters must be over 26 it does not conflict with CHH mission. She is sourcing renters via Drug Corp.

Board Committees:

- No updates at this meeting